



Green & Grow Apprenticeship Program

The Green & Grow Apprenticeship Program is a workforce development program that helps young Bostonians become effective and reliable employees through working and learning in an urban park. The program combines job readiness training with career exploration, environmental education, academic support, team-building, personal attention from mentors and attractive compensation. The Green & Grow Apprenticeship Program runs after school on Tuesdays, Wednesdays and Thursdays as well as on Saturdays, for ten months during the school year.

Program Overview:

Green & Grow Apprentices:

- work directly with Conservancy staff to gain hands-on experience in horticulture, park maintenance and event management
- receive support in writing resumes and preparing for interviews
- participate in the Junior Achievement of Eastern Massachusetts job readiness program
- explore a variety of environmental careers
- receive academic support through tutoring and GED-preparation
- engage in experiential learning activities that promote environmental sustainability and civic engagement
- go on educational excursions

Program work requires being outside in all types of weather, kneeling or bending for long periods of time, lifting 25 pounds, etc. Apprentices are required to facilitate two presentations during the program year.

Who is eligible?

- young people between the ages of 17-20
- young people who are residents of Boston
- young people enrolled in the Boston Public School system or enrolled in a GED program
- young people who are recent graduates from a high school or GED program (summer internship only)

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Pay:

- apprentices are paid \$8.00 an hour

Program schedule:

- Tuesdays, Wednesdays and Thursdays, from 3:00 PM-6:00 PM
- Saturdays from 10: 00 AM-4:00 PM
- apprentices work a total of 15 hours per week

The first semester of the program is 15 weeks long and runs from September 16-December 21.

The second semester of the program is 22 weeks long and runs from January 11-June 11th.

To apply, complete the attached application and return it to:

Rose Fitzgerald Kennedy Greenway Conservancy

185 Kneeland Street, 7th Floor

Boston, Massachusetts 02111

Fax: 617-292-2705

Attention: Kent Jackson

Applications must be received by August 20th. Applications received after August 20th will receive less consideration. If you have any questions, please contact Kent Jackson at 617-603-7731 or kjackson@rosekennedygreenway.org.

References Required

Please provide a letter of reference (from a teacher, coach, past employer, etc.) with the application. **Family members cannot be used as references.** Applications received without a reference letter will not be accepted.